

Memorandum of Understanding

This Memorandum of Understanding (hereinafter called MoU) is executed on 07/02/2025

BETWEEN

Meena Shah Institute of Technology and Management (MSITM)

And

"ProSpiders" a unit of Test Yantra Software Solutions India Pvt Ltd"

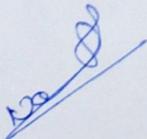
ProSpiders, a unit of Qspiders, a prominent software training organization, is on a mission to bridge the gap between the ever-evolving demands of the industry and the conventional educational curriculum. With a global presence through strategically located training centres, we provide a vital platform for ambitious young professionals to shape their enduring careers.

We firmly believe that businesses thrive when they have access to well-prepared talent. ProSpiders, a unit of Qspiders offers a pragmatic approach to training, equipping students with a comprehensive skill set.

Our Industry-driven curriculum ensures students exceed industry benchmarks and stay at the forefront of trends. QSpiders serves as more than just an organization; it acts as a driving force for success, moulding the careers of tomorrow, where enterprises can uncover outstanding talent, and aspirations can reach greater heights.

- **Establishment:** 15 years of technology training experience in a hybrid model online & Offline mode of training.
- **Global Presence:** Operates across four countries; in India, spans 13 states with 42 centres.
- **Incubation Centres:** Houses 12 incubation centres within India.
- **Student Reach:** Trained over 700,000 students,
- **Campus trained students:** 6,000 students trained specifically through campus-based programs.
- **Industry Collaborations:** Partnerships with 4,970+ companies nationwide, deploying 380,000+ engineers till now.
- **Trainer Strength:** Boasts a team of 300+ certified trainers with extensive experience.
- **Academic Collaborations:** Collaborates with 710+ engineering colleges, 230 non-engineering institutions, and conducts 200+ corporate training programs.
- **Many of our customers were asking for BA/BCom/BBM/BBA/MBA graduates for various requirements especially the BANKING SECTOR.**

This Agreement shall be effective on the Effective Date and shall remain in force until further notice. NOW, THIS AGREEMENT WITNESSETH and the parties hereto hereby agree as follows:



Incubation Activity Highlights:

- **A Free Integrated Training Program:** Students will attend these courses:
 - Basic Banking concepts
 - Products and services offered by banks
 - Career growth opportunity in Banking
 - Regulatory framework
 - Banking practices
 - Sales techniques
 - Customer service concept

Along with this soft skills & Grammar will also be taught for free.

- Train selected students comprehensively in the above said high-demand technologies.
 - We will assure to hire 10-15% of total students who attend our addressing at your campus every year
- Facilitate hands-on experience through internship program.
- Commit to providing 100% placement assistance post-internship.
- Aim to bridge the gap between education and industry, ensuring smooth career transitions for participants

Commercials:

- **Free Integrated Training & Internship Placements:** Facilitated solely for skill enhancement and educational purposes, not for commercial gains.
- **Placement Assistance:** CSR driven placement aid prioritizes careers, ensuring participant professional growth.

Eligibility criteria:

- **Targeted Participants:** Students from BA/ BCom/ BBM/ BBA/ Mcom/ MBA
- **Graduation Year:** Applicable for the 2025 passing batch.
- **Inclusive Streams:** Eligible students from any academic stream within the mentioned disciplines.
- **Open Criteria:** No specific stream restriction; the program welcomes participants from diverse educational backgrounds within the mentioned categories.

Placements:

- All small finance bank's
- All private sector banks



Mandatory Guidelines:

- **Training Format:** Conducted through online. Few topics may be conducted via Live online sessions with assessments at our training locations only.
- **Duration:** Comprehensive training spans 2 to 3 months.
- **Branch movement:** Cross-branch movement is not permitted within the program
- **Attendance:** Minimum attendance requirement for students is set at 90% to avail placement opportunities.
- **Hands-On Approach:** Practical learning integrated into the offline & Online sessions.
- **Interactive Sessions:** Engage through dynamic offline/online sessions, blending daily presentations for an interactive learning experience.
- **Assessments:** Daily assessments are a mandatory component of the learning process.
- **Mock interviews:** Participation in mock interviews is a compulsory requirement
- **Grooming sessions:** Participation in grooming sessions enhances success in clearing interview rounds
- **Date of joining:** Adherence to the specified joining date is mandatory; failure may result in offer rejection
- **Interviews**
 - Attendance at scheduled interviews is mandatory; failure to attend may result in further interview exclusion.
 - Free placements guaranteed for top performers in all subjects, ensuring 100% interview opportunities
 - More interview options available for candidates willing to relocate for opportunities
 - As a fresher, being open to any offered salary package is expected
 - Accepting a company offer implies commitment; no further interviews will be facilitated post-acceptance.

IN WITNESS WHEREOF, the parties hereto have set and subscribe their respective hands with stamp and seal the day and the year first mention here-in-above written.

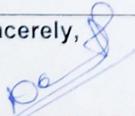
FOR - MEENA SHAH INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
(MSITM)

(SIGNATURE)
NAME -AJAY TONDON
DESIGNATION: PLACEMENT OFFICER

FOR PROSPIDERS - A UNIT OF QSPIDERS


(SIGNATURE)
NAME - NAMRATHA P
DESIGNATION: OPERATIONS HEAD

Sincerely,


PROSPIDERS (A Unit of QSpiders)